1. Change has been a constant in Cub Scouting
	1. Boy Lead, Den Leaders
	2. Cub Scout Oath, Uniforms, Etc
2. Current program analysis – Summary of Findings
	1. Many advancement requirements support passive rather than active behavior
	2. Leader aids are insufficient in guiding leaders on how to fulfill aims – lack tools and resources to implement aims
	3. Youth handbooks lack breadth and frequency of activities / learning situations that support the aims
		1. Character
			1. Cub Scout program structure does not facilitate adequate coverage of all 12 Core Values
			2. The youth handbook activities do little to facilitate the discussions necessary to leverage the methods and instill values
		2. Citizenship: Current activities focus primarily in the area of civics/government with less emphasis on service and stewardship
		3. Personal Fitness:
			1. Rank advancement activities do not build foundation for life-long positive fitness habits
			2. Our attention to nutrition within rank advancement is not proportionate to the need to address nutrition instruction and practices
3. Desired Outcomes
	1. Aims of Scouting (Character Development, Participatory Citizenship, Personal Fitness) + 2
	2. Leadership & Life Skills; Outdoor Skills & Awareness
	3. Adventures deal do not necessarily deal with only one outcome, but rather they weave together multiple outcomes to complete the activity



1. New Program Basics
	1. One Oath and Law
		1. Move to Scout Oath and Law in all Programs
		2. Age appropriate expectations
	2. Bobcat Requirements
		1. Learn and say the Scout Oath, with help if needed.
		2. Learn and say the Scout Law, with help if needed.
		3. Show the Cub Scout sign. Tell what it means.
		4. Show the Cub Scout handshake. Tell what it means.
		5. Say the Cub Scout motto. Tell what it means.
		6. Show the Cub Scout salute. Tell what it means.
		7. With your parent or guardian, complete the exercises in the pamphlet: *How to Protect Your Children From Child Abuse: A Parent’s Guide – Bobcat Requirements*
	3. All ranks will complete: *How to Protect Your Children From Child Abuse: A Parent’s Guide* **AND** earn the Cyber Chip for their grade level
		1. Official Statement: “If your family does not have Internet access at home AND you do not have ready Internet access at school or another public place or via a mobile device, the Cyber Chip portion of this requirement may be waived by your parent or adult partner.”
2. Adventures
	1. Theme based; Rigorous, but fun
	2. Required and elective adventures
	3. Den based, with opportunities for family involvement (Duty to God)
	4. Each Adventure should take approximately 3 meetings, with one as an outing, where appropriate
3. Seven Adventures required for Rank Advancement
	1. Belt loops for Tiger, Wolf, Bear (6 defined / 1 elective)
	2. Pins for Webelos and Arrow of Light (Webelos: 5 defined/ 2 elective; AOL 4/3)
		1. More electives to prepare Scouts for freedom of choice in Boy Scouts
4. Impact on Pack Budget = $71.59 per boy during the program
	1. Adventure Loops: $1.39 each (3 years x 7 loops/yr - 9.73/year; 29.19 total)
	2. Adventure Pins: $1.89 each (2 years x 7 pins/yr – 13.23/yr; 26.26 total)
	3. Rank: $1.99 x 5 – 9.95
	4. Webelos Colors: 1 @ 5.99
5. What’s New? More Outdoors and more Boy Scout skills!
	1. Camping introduced at Wolf level
		1. Requirement adjusted for those boys who can’t camp. They need to attend but don’t have to stay overnight
	2. Scouting Adventure (Arrow of Light requirement)
		1. Requires troop visit in past.
		2. Boys now attend meeting with a checklist to observe how the meeting is Boy Lead. Coordinate / Update your Troops of the new requirements
		3. Boys will be well prepared for Tenderfoot
	3. Arrow of Light
		1. No longer Webelos 2 year; Now Arrow of Light Year
		2. AOL can be earned without first earning Webelos Badge
			1. Very helpful for boys who join the pack in 5th Grade
				1. Den Leader doesn’t have to run two separate programs now
		3. AOL was never cumulative (only Eagle Scout Rank is), it was meant to show the boy was ready to join Boy Scouts
6. Immediate Recognition
	1. Ensure that the boys are recognized immediately and publicly for their efforts
	2. New loops and pins helps boys remember what they’ve done – not just a bead or arrow point
7. Summary of Changes
	1. Not Changing Changing

- Five of Cub Scout Methods - Ideals related

- Family focus - Oath & Law

- Ages (or genders) - Advancement related

- Bobcat still first rank earned - Tiger Cub becomes “Tiger”

- Ranks or approach - AOL no longer requires earning Webelos

- Den / pack meeting structure -Activities – more active, more aligned with Aims/Mission

- Outdoor program -Academics & Sports program retired

- Delivery model -Current immediate recognition devices replaced

-Fun – even more than before! -One Den Leader Guide per rank

1. Timeline
	1. Current program – active until May 21, 2015
	2. New program – active on June 1, 2015
2. Special Transition Situations
	1. Boys earning their Webelos Badge prior to June 1, 2015
		1. May continue to work out of the current handbook and complete the AOL requirements as stated ***OR***
		2. May convert to the new handbook and requirements
			1. For electives – may utilize *either* the new adventure electives *or* electives earned under the current program *but not used to fulfill Webelos rank requirements*
		3. Current pins and loops may be in limited supply towards Q4 2015 – consider planning ahead
	2. Boys joining in the 5th Grade after May 31, 2015 (only applies for one year)
		1. Must use the new program requirements and handbook
		2. They *may* substitute any of the new program Webelos required adventures for the three required electives of Arrow of Light
3. Cub Scout Changes: Implementation
	1. New Youth Handbooks
		1. More engaging, fully implement Aims of Scouting
		2. Ethan – older scout guide
		3. “Character Compass” – replaces Character Connection. References Scout Oath and engages Cubs in discussion
		4. Akela Signature remains – parent, den leader, other adult involved. No change from current program
	2. New Den Leader Materials – Print and Electronic E-reader copies
		1. One Den Leader Guide per Level (Webelos / AOL combined)
			1. Clear and Complete Meeting plans – no other references needed
			2. Rationale – the why/what is to be accomplished
			3. Takeaways – help the den leader visualize the scope of the adventure
			4. Planning & Implementation Notes – upcoming events / materials that need to be arranged
	3. Some activities have Home Assigments – don’t call it *Homework*
	4. Den Planning
		1. Coordinate your planning – adventures may involve other dens, or the pack as a whole. Work to plan your annual program
		2. Consider the audience for the requirements – many adventures require the boys to demonstrate their new skills
	5. Pack Meeting Planning
		1. No change to pack meeting structure (Gathering time, opening, program, recognition, closing)
		2. Monthly Themes will be based on 12 points of Scout Law
			1. 2015-2016 &2016-2017 Pack Meeting Plans / Themes will be released by April 2015
				1. Will be released on line – Scouting.org
			2. 5 years will be developed
		3. The new adventure program offers more opportunities for public speaking and interaction with others while at Pack meetings. It’s a Win-Win for the boys!
	6. Annual Unit Program Planning
		1. Pack program events can help support adventure requirements
		2. Outdoor adventures, Pack campfires and Pack overnight camping
		3. Use the Adventure Analysis worksheet to help plan your annual program
4. Other Changes
	1. Nova Awards / Super Nova Awards
		1. Requirements being rewritten based on new adventures
		2. Requirements to be released Q2 2015 with new books by June 2015
	2. Shooting Sports
		1. BB / Archery Loops going away
		2. National committee considering new award / recognition
		3. Will be announced in Fall 2015 at Camp School
	3. Online Advancement System
		1. Being revamped for new program
	4. Adult Leadear Training
		1. “What’s New” training module on E-Learning by end of March 2015
		2. Updated Position specific training on E-Learning by end of March 2015
			1. Minimal changes – if currently position trained, don’t have to retake
		3. Minor updates to Outdoor training (BALOO, etc) to reflect new adventures
5. Timeline
	1. May 1st – Youth handbooks, Den Leader Guides, Cub Scout Leader Book
	2. June 1st – New Program becomes active
	3. June/July – new recognition devices available for purchase
		1. Will not have to have an advancement report to purchase pins / loops
6. Further Support
	1. [www.scouting.org/programupdates](http://www.scouting.org/programupdates)
	2. Philmont Training Center – Summer 2015: Leading the Cub Scout Adventure