Board of Review Training

		Four Steps of Advancement
All rules for advancements are contained in the BSA Guide to Advancement www.scouting.org/filestore/pdf/33 088.pdf	The Board is Not a Retest or Examination!	The Scout Learns
		The Scout is Tested
		The Scout is Reviewed
		The Scout is Recognized
The board's purpose is to review whether a Scout has completed the requirements <u>as written</u> in the Scout handbook.		
Boards should be scheduled promptly after the Scouts complete the rank requirements. Scouts shall not be denied a Board when they have asked for one. Some Units choose to have routinely scheduled boards.		
The Board must be 3-6 members over 21 years of age. Parents or guardians of the Scout cannot serve on the board. Scoutmasters/Assistants will not be on the board.		
It is preferred that the Scout is in full uniform but is not required.		
Parents/Guardians can be in the board room, but it should be encouraged that they do not attend. This is a growth opportunity for the Scout.		
The Board should be as low threat as possible. It should be geared as a discussion. We should have high expectations for the Scout, but we do not insist on perfection.		
Boards can be held for Scouts that are <u>NOT</u> advancing as well to determine why.		
Board decisions must be unanimous. If any one member of the board decides that the Scout will not advance, the Scout can be called back for clarifying questions. If a member(s) still disagrees, the Scout will not be informed of any arguments of specifics of conversations and the Scout will be provided a reason for as to why they are not selected for advancement in writing. This letter must also be sent to the District Advancement Committee for review. The Scout must be given the opportunity to correct any issues and be explained what the appeal process is (page of the 60 Guide to Advancement). The Scout will know the decision of the board immediately after deliberation completes.		
Sample Board Questions		
http://www.macscouter.com/Scoutmaster/BoR_Guide.asp		